

BEAR VALLEY UNIFIED SCHOOL DISTRICT  
MINUTES OF A REGULAR BOARD MEETING  
HELD ON JULY 2, 2014, SCHOOL DISTRICT OFFICE

Present: Mrs. Beverly Grabe (5:35 p.m.)  
Mr. Randall Putz  
Dr. Kenneth Turney  
Mr. Paul Zamoyta

Absent: Dr. Alfred Waner

Also Present: Mr. Kurt Madden  
Mr. Walter Con  
Mrs. Tina Fulmer  
Mr. Mike Chatham  
Ms. Paulina Ugo

President Turney called the meeting to order at 5:16 p.m. at the School District Office.

Open Session

President Turney called for a motion to adopt the agenda for the meeting. Motion by Mr. Zamoyta to adopt the agenda for the meeting noting that item #16-c. was being pulled from this agenda and there is an addendum to item #18-a. Second by Mr. Putz. President Turney called for a vote. Said motion as approved by the following roll call vote:

Adoption of  
Agenda  
M14-15-001

AYES: Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Grabe, Waner

President Turney called for Public Comment on Closed Session Agenda Items. Hearing no request to make public comment, President Turney adjourned the meeting to a Closed Session at 5:20 p.m.

Student Personnel Item #13-14-013

Closed  
Session

Student Personnel Item #12-13-023

President Turney called the meeting back into Open Session at 6:34 p.m. All present participated in a Moment of Silence and the Pledge of Allegiance.

Open Session

President Turney reported the following action was taken during the Closed Session:

Student Personnel Item #13-14-013 – the student was expelled. The student will attend the County Independent Study Program until the first Board meeting in October, 2014. The student may apply for re-admittance to BVUSD on October 1, 2014.

AYES: Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Grabe, Waner

Student Personnel Item #12-13-023 – the student was granted re-admittance to Bear Valley Unified School District. The student will attend school in the San Bernardino City Unified School District in the Fall of 2014. Mrs. Grabe arrived at 5:35 p.m. in time to hear this Student Personnel Item.

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Pursuant to Government Code 54957: Public Employee Employment. Title of Position: Assistant Principal. No action was taken on this section.

President Turney reported that the Board will need to go back into Closed Session for item #4.d. Pursuant to Government Code 54957: Public Employee Performance Evaluation. Title of Position: Superintendent of Schools.

Mr. Madden presented the District Strategic Plan. An overview was given with regards to the various areas our district has been working on. Mr. Putz asked what our vision was regarding reconciling the Strategic Plan with the LCAP. Mr. Zamoyta stated the Strategic Plan is BVUSD's plan, and that the LCAP is the state's plan. Mr. Putz asked if there was a way to fold the Strategic Plan into the LCAP plan. Mr. Madden stated there is also the Single Plans For Student Achievement as well as the Program Improvement plan to consider. We will have four plans to work on all together. Mr. Putz stated that we should have clear goals that will touch all four plans. Dr. Turney asked what the expectations will be and how they will be improved. Dr. Turney also asked how the improvements will be measured. Mr. Madden stated that multiple assessments will be needed. Mr. Putz stated that perhaps at the July 11<sup>th</sup> meeting the Board could come up with some ideas. Mr. Madden asked Mr. Chatham (who was

Community/Staff  
Presentations

in the audience) a question about the chromebooks that were purchased and their timeframe in becoming obsolete. Mr. Chatham responded that our chromebooks will not be able to move forward with the advances that Google is making in three to five years. Mr. Putz stated that we need to plan for obsolescence from technological companies.

President Turney opened the Hearing Section for Public Comment at 7:34 p.m. Hearing no request from the public to comment, President Turney closed the Hearing Section at 7:35 p.m.

Hearing  
Section

Mr. Madden reviewed the calendar presented on the published agenda. Mr. Madden stated that Ms. Arbaugh will not be ready for the STEM Presentation. Mr. Madden also reported that the principals will be ready for Mr. Ritz's visit August 3 – 5, 2014 with regards to the Tower Gardens.

Information Section

Mr. Putz stated that he will only have one minute to address the State Board when he goes to Sacramento next week. If anyone has any information they want passed on to the State, please let Mr. Putz know. Now that the LCFF and LCAP have passed in the State, there seems to be a group of people who want to place restrictions on those plans. Mr. Putz stated that he would like to see flexibility in these plans.

Board Member  
Reports

Mr. Madden reported that both he and Mr. Con met with School Services about the reserve. School Services said that we need to have only a minimal reserve.

Cabinet Member  
Reports

Mrs. Fulmer stated with AB1729, the discipline matrix in the student handbooks will change and become a procedure instead. The procedural manner treats each discipline issue "case by case." Mrs. Fulmer also reported that we have five MOU's with the County with regards to the facilities and ADA for our expelled students. Further clarification is needed with the MOU's.

President Turney called for a motion to approve the Consent Calendar. Motion by Mr. Zamoyta to approve the District Drivers for the 2014-15 school year. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

Consent Calendar  
M14-15-002

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

President Turney called for a motion to approve the Administrative Report.

Admin. Report  
#14-15-001  
M14-15-003

Motion by Mr. Zamoyta to approve the First Reading of Board Policy 3531 and Exhibit 3531 – Equipment or Motorized Vehicle Repair Shop and Exhibit 3531. Second by Dr. Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

President Turney called for motions to approve the Curriculum/Instruction Report.

Curriculum/Instr.  
Report

Motion by Mr. Zamoyta to approve the creation of one American Sign Language III (ASL III) class at Big Bear High School. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-004

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Mrs. Grabe to approve the first reading of the Student Handbooks for all school sites for the 2014-15 school year, as well as the approval of the first reading of the Annual Notice of Parents' Rights and Responsibilities. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-005

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

President Turney called for a motion to approve the Business/Financial Report.

Business/Financial  
Report #14-15-001

Motion by Mr. Putz to approve the Bus Stop Summaries for the 2014-15 school year. Second by Dr. Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-006

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

President Turney called for motions to approve the Personnel Reports.

Personnel Reports

Certificated Management/Confidential #14-15-001

Motion by Mr. Zamoyta to eliminate the Coordinator of Special Education Position effective July 1, 2014. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-007

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Mr. Zamoyta to create a Director of Student Services/Alternative Education Position, approve the salary schedule attached to this position, and also assign Ms. Paulina Ugo in this position effective July 1, 2014. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-008

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Certificated #14-15-001

Motion by Mr. Putz to approve Athletic Coaches for Big Bear High School for the 2014-15 school year. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-009

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Mr. Zamoyta to create one (1) FTE Certificated Intervention Specialist Position at Big Bear Middle School. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-010

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Mr. Zamoyta to create three (3) .5 FTE Certificated Elementary School Intervention Specialists Positions. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-011

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Classified #14-15-001

Motion by Mr. Zamoyta to approve Classified Substitutes for the 2014-15 school year at the proper hourly rate of pay and in the properly qualified positions. Second by Dr. Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-012

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Mr. Zamoyta to approve the creation of four (4) Bi-lingual Instructional Aide Positions for implementation of the LCAP. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-013

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Mr. Zamoyta to approve the creation of two (2) Campus Safety Assistant Positions for implementation of the LCAP. Second by Dr. Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-014

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Mr. Zamoyta to approve the creation of one (1) district wide Custodian Position for implementation of the LCAP. Second by Dr. Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-015

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Mr. Zamoyta to approve the creation of one (1) Para-Educator Translator Position. Second by Dr. Turney. President Turney called for the vote. M14-15-016  
Said motion was approved by the following roll call vote:  
AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Dr. Turney to approve the creation of two (2) FTE Utility Worker Positions for implementation of the LCAP. Second by Mr. Putz. M14-15-017  
President Turney called for the vote. Said motion was approved by the following roll call vote:  
AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Mr. Zamoyta to approve employment of a Custodian at Big Bear Elementary School, Joshua Soules. Second by Mrs. Grabe. President Turney M14-15-018  
called for the vote. Said motion was approved by the following roll call vote:  
AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Mrs. Grabe to increase the hours for the ASB Clerk Typist Position at Big Bear High School. Second by Mr. Putz. President Turney called for M14-15-019  
the vote. Said motion was approved by the following roll call vote:  
AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Mr. Putz to approve employment of a Library Clerk at Big Bear High School, Rachel Parker-Lewis. Second by Mrs. Grabe. President Turney M14-15-020  
called for the vote. Said motion was approved by the following roll call vote:  
AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Mr. Zamoyta to approve employment of a Special Education Instructional Aide at Fallsvale Elementary School, Christine Broman. Second by Dr. Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-021

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Motion by Dr. Turney to approve employment of two (2) Special Education Instructional Aides: one at Big Bear High School – Benita Salseda, and one at Big Bear Middle School – Jessica Torres. President Turney called for the vote. Said motion was approved by the following roll call vote:

M14-15-022

AYES: Grabe, Putz, Turney, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Waner

Mr. Madden announced the receipt of three resignation notices as follows: Ms. Kathleen MacInnes, Speech Therapist, effective June 13, 2014; Mr. Kevin Amburgey, Elementary School Principal, effective July 1, 2014; and Mrs. Deborah Amburgey, Speech Therapist, effective July 1, 2014.

President Turney stated that our court judicial system is reporting that cell phones are deemed private. He suggested that our administrators attend an in-service on this issue.

Suggestions for future meeting agendas (Board/Superintendent). None offered.

President Turney adjourned the meeting to a Closed Session at 7:41 p.m.

Pursuant to Government Code 54957: Public Employee Performance Evaluation. Closed Session  
Title of Position: Superintendent of Schools.

President Turney called the meeting back to Open Session at 9:24 p.m. and announced no action was taken during the Closed Session. Open Session

President Turney adjourned the meeting at 9:25 p.m.

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Secretary

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Clerk of the Board



